

| General information about company | |
|--|----------------------------|
| Scrip code | 500123 |
| NSE Symbol | Not Listed |
| MSEI Symbol | Not Listed |
| ISIN | INE280B01018 |
| Name of the entity | ELANTAS BECK INDIA LIMITED |
| Date of start of financial year | 01-01-2023 |
| Date of end of financial year | 31-12-2023 |
| Reporting Quarter | Quarterly |
| Date of Report | 30-09-2023 |
| Risk management committee | Applicable |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities |

| Annexure I | | | | | | | | |
|--|-----------------|-----------------------|-------------|----------|--|-------------------------|-------------------------|---------------|
| Annexure I to be submitted by listed entity on quarterly basis | | | | | | | | |
| I. Composition of Board of Directors | | | | | | | | |
| Disclosure of notes on composition of board of directors explanatory | | | | | | | | |
| Whether the listed entity has a Regular Chairperson | | | | | | | Yes | |
| Whether Chairperson is related to MD or CEO | | | | | | | No | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth |
| 1 | Mr | MARTIN BABILAS | EPIP4044G | 00428631 | Non-Executive - Non Independent Director | Chairperson | | 23-09-1971 |
| 2 | Mr | SRIKUMAR RAMAKRISHNAN | ADYPR5361E | 07685069 | Executive Director | Not Applicable | MD | 14-12-1972 |
| 3 | Mr | RANJAL LAXMANA SHENOY | AADPS0034K | 00074761 | Non-Executive - Independent Director | Not Applicable | | 16-01-1948 |
| 4 | Mr | STEFAN GENTEN | DBCPCG3149A | 07350813 | Non-Executive - Non Independent Director | Not Applicable | | 14-12-1968 |
| 5 | Mr | NANDKUMAR DHEKNE | ACDPD0981E | 02189370 | Non-Executive - Independent Director | Not Applicable | | 02-09-1957 |
| 6 | Mrs | USHA RAJEEV | AAGPR4128N | 05018645 | Non-Executive - Independent Director | Not Applicable | | 12-10-1963 |
| 7 | Mr | RAVINDRA KUMAR | AGVPK8401E | 06755402 | Non-Executive - Non Independent Director | Not Applicable | | 07-11-1972 |
| 8 | Mr | SUJJAIN TALWAR | ADEPT5118K | 01756539 | Non-Executive - Independent Director | Not Applicable | | 22-03-1964 |

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

| Sr | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
|----|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| 1 | No | | | | Active |
| 2 | No | | | | Active |
| 3 | No | | | | Active |
| 4 | No | | | | Active |
| 5 | No | | | | Active |
| 6 | No | | | | Active |
| 7 | No | | | | Active |
| 8 | No | | | | Active |

I. Composition of Board of Directors

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
|----|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|--|---|--|-----------------------------|-----------------------------|
| 1 | NA | | 06-05-2014 | | | | 1 | 0 | 0 | 0 | | |
| 2 | NA | | 01-08-2019 | | | | 1 | 0 | 1 | 0 | | |
| 3 | Yes | 10-05-2022 | 28-10-2013 | 01-04-2019 | | 114 | 2 | 2 | 3 | 2 | | |
| 4 | NA | | 26-07-2018 | | | | 1 | 0 | 0 | 0 | | |
| 5 | NA | | 27-07-2021 | | | 27 | 3 | 3 | 2 | 0 | | |
| 6 | NA | | 27-07-2022 | | | 15 | 1 | 1 | 1 | 0 | | |
| 7 | NA | | 02-11-2022 | | | | 1 | 0 | 1 | 0 | | |
| 8 | NA | | 21-06-2023 | | | 4 | 3 | 3 | 2 | 1 | | |

| Audit Committee Details | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00074761 | RANJAL LAXMANA SHENOY | Non-Executive - Independent Director | Chairperson | 28-10-2013 | | |
| 2 | 05018645 | USHA RAJEEV | Non-Executive - Independent Director | Member | 02-11-2022 | | |
| 3 | 06755402 | RAVINDRA KUMAR | Non-Executive - Non Independent Director | Member | 02-11-2022 | | |

| Nomination and remuneration committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00074761 | RANJAL LAXMANA SHENOY | Non-Executive - Independent Director | Member | 06-05-2015 | | |
| 2 | 02189370 | NANDKUMAR DHEKNE | Non-Executive - Independent Director | Chairperson | 02-11-2022 | | |
| 3 | 06755402 | RAVINDRA KUMAR | Non-Executive - Non Independent Director | Member | 02-11-2022 | | |

| Stakeholders Relationship Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00074761 | RANJAL LAXMANA SHENOY | Non-Executive - Independent Director | Chairperson | 06-05-2014 | | |
| 2 | 07685069 | SRIKUMAR RAMAKRISHNAN | Executive Director | Member | 01-08-2019 | | |
| 3 | 02189370 | NANDKUMAR DHEKNE | Non-Executive - Independent Director | Member | 27-02-2023 | | |

| Risk Management Committee | | | | | | | |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|------------------------|
| Whether the Risk Management Committee has a Regular Chairperson | | | | | No | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 07685069 | SRIKUMAR RAMAKRISHNAN | Executive Director | Chairperson | 01-08-2019 | | |
| 2 | 00074761 | RANJAL LAXMANA SHENOY | Non-Executive - Independent Director | Member | 13-11-2014 | | |
| 3 | 06755402 | RAVINDRA KUMAR | Non-Executive - Non Independent Director | Member | 02-11-2022 | | |
| 4 | 99999999 | KALIM UDDIN | Member | Member | 27-02-2023 | | Textual Information(1) |

Sr Text Block

Textual Information(1)

Mr. Kalim is a Vice President - Manufacturing. he is not a Director.

| Corporate Social Responsibility Committee | | | | | | | |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson | | | | | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00074761 | RANJAL LAXMANA SHENOY | Non-Executive - Independent Director | Chairperson | 06-05-2014 | | |
| 2 | 07685069 | SRIKUMAR RAMAKRISHNAN | Executive Director | Member | 01-08-2019 | | |
| 3 | 05018645 | USHA RAJEEV | Non-Executive - Independent Director | Member | 27-07-2022 | | |

| Other Committee | | | | | | |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

Annexure 1

Annexure 1

III. Meeting of Board of Directors

| Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
|--|---|--|---|---|--|---|---|---|
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
| 1 | 09-05-2023 | | | | Yes | 8 | 5 | 4 |
| 2 | 21-06-2023 | | 42 | | Yes | 7 | 6 | 3 |
| 3 | | 01-08-2023 | 40 | Mr. Stefan Genten is an Alternate Director to Mr. Martin Babilas. | Yes | 8 | 6 | 3 |

Annexure 1

IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory | | | | | | | | | | |
|--|---------------------------------------|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 09-05-2023 | | | | Yes | 4 | 3 | 3 | 0 |
| 2 | Nomination and remuneration committee | 21-06-2023 | 42 | | | Yes | 4 | 3 | 3 | 0 |
| 3 | Audit Committee | 01-08-2023 | 40 | | | Yes | 3 | 2 | 2 | 0 |

Annexure 1

V. Related Party Transactions

| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1 | Whether prior approval of audit committee obtained | Yes | |
| 2 | Whether shareholder approval obtained for material RPT | NA | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | |

Annexure 1**VI. Affirmations**

| Sr | Subject | Compliance status (Yes/No) |
|----|---|----------------------------|
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes |

Annexure 1

| Sr | Subject | Compliance status |
|----|-------------------|--|
| 1 | Name of signatory | Abhijit Tikekar |
| 2 | Designation | Company Secretary and Compliance Officer |

| Details of Cyber security incidence | |
|--|--|
|--|--|

| | |
|--|----|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter | No |
|--|----|

| Signatory Details | |
|--------------------------|--|
| Name of signatory | Abhijit Tikekar |
| Designation of person | Company Secretary and Compliance Officer |
| Place | Pune |
| Date | 05-10-2023 |

