

Composition of Various Committees

Audit Committee

Sr	DIN Number	Name of Committee members	Designation of Director	Member/ Chairperson	Date of Appointment
1	00059367	Mr. RANJAL LAXMANA SHENOY	Non-Executive - Independent Director	Chairperson	12-01-2001
2	00001456	Mr. SURESH TALWAR	Non-Executive - Independent Director	Member	29-04-2004
3	00074761	Mrs. USHA RAJEEV	Non-Executive - Independent Director	Member	02-11-2022
4	00427508	Mr. RAVINDRA KUMAR	Non-Executive - Non-Independent Director	Member	02-11-2022

Nomination and Remuneration Committee

Sr	DIN Number	Name of Committee members	Designation of Director	Member/ Chairperson	Date of Appointment
1	00001456	MR. SURESH TALWAR	Non-Executive - Independent Director	Chairperson	06-05-2014
2	00427508	Mr. RAVINDRA KUMAR	Non-Executive - Non-Independent Director	Member	02-11-2022
3	00059367	MR. NANDKUMAR DHEKNE	Non-Executive - Independent Director	Member	02-11-2022
4	00074761	MR. RANJAL LAXMANA SHENOY	Non-Executive - Independent Director	Member	06-05-2015

Stakeholders' Relationship Committee

Sr	DIN Number	Name of Committee members	Designation of Director	Member/ Chairperson	Date of Appointment
1	00074761	MR. RANJAL LAXMANA SHENOY	Non-Executive - Independent Director	Chairperson	06-05-2014
2	07321958	MR. MILIND TALATHI	Whole time Director	Member	31-10-2018
3	07685069	MR. SRIKUMAR RAMAKRISHNAN	Managing Director	Member	01-08-2019
4		MR. ABHIJIT TIKEKAR	Head Legal & Company Secretary	Member	31-10-2018

Risk Management Committee

Sr	DIN Number	Name of Committee members	Designation of Director	Member/ Chairperson	Date of Appointment
1	07685069	MR. SRIKUMAR RAMAKRISHNAN	Managing Director	Member	01-08-2019
2	00074761	MR. RANJAL LAXMANA SHENOY	Non-Executive - Independent Director	Member	13-11-2014
3	00427508	Mr. RAVINDRA KUMAR	Non-Executive - Non-Independent Director	Member	02-11-2022
4	07321958	MR. MILIND TALATHI	Whole time Director	Member	13-11-2014
5		MR. SANJAY KULKARNI	CFO, VP IT & Procurement	Member	13-11-2014

Corporate Social Responsibility Committee

Sr	DIN Number	Name of Committee members	Designation of Director	Member/ Chairperson	Date of Appointment
1	00074761	MR. RANJAL LAXMANA SHENOY	Non-Executive - Independent Director	Member	06-05-2014
2	01344073	MRS. USHA RAJEEV	Non-Executive - Independent Director	Member	27-07-2022
3	07685069	MR. SRIKUMAR RAMAKRISHNAN	Managing Director	Member	01-08-2019